

NOAH Employee FAQs effective 8/5/21

Q: Can I work from home if I have to quarantine?

A: Partner with your leader to determine if you are eligible to work from home. This decision will be contingent on your current role, your ability to work from home (technology, internet, ability to maintain a private, confidential workspace, etc.), and the business need to have work completed.

Q: How do I report my employee's positive COVID-19 test to Employee Health?

A: Complete a Service Now: https://shc.service-now.com/sp?id=sc_cat_item&sys_id=0cda35101bdf2410032555352a4bcb44

Q: If I have a positive COVID test but have been vaccinated, when can I return to work?

A: Employee Health will advise on your ability to return to work. Employee should complete the Return to Work – Covid attestation and email a copy to Employee Health upon return.

Q: My child's school has closed due to a COVID-19 exposure. Am I able to work from home?

A: Partner with your leader to determine if you are eligible to work from home. This decision will be contingent on your current role, your ability to work from home (technology, internet, ability to maintain a confidential workspace, etc.), and the business need to have work completed.

Q: I have to quarantine and I am not eligible to work from home. How will I be paid?

A: You will be required to utilize PTO, if available, for any time away from work. It is up to your discretion if you would like to utilize available PST. Any time not covered by PTO/PST will be unpaid.

Q: I don't have any more PTO or PST. Can I go into a negative PTO/PST balance so that I can be paid?

A: At this time, employees are not able to have a negative PTO/PST balance.

Q: How do I report my COVID vaccination status?

A: All employees, whether vaccinated or not, need to complete the vaccination attestation as soon as possible: <https://ulworkplace.puresafety.com/Portal/Welcome>

Q: How can I get a COVID-19 test?

A: Notify your leader. You have multiple ways to get tested; Call our NOAH center or go online; HonorHealth Urgent care; or Provider of your choice

Q: How can I get a COVID-19 vaccine?

A: Contact your leader to schedule a vaccine appointment. You can also request an appointment at: <https://noahhelps.org/vaccine-request/>

Q: How can my family and friends get a COVID-19 vaccine?

A: Call 480-882-4545 or go online at <https://noahhelps.org/vaccine-request/>